

GRACE KAO

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Department of Sociology
Yale University
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Citizenship: United States

Employment:

- 2017- IBM Professor of Sociology (2018-);
Professor of Ethnicity, Race, and Migration, by courtesy (2020-);
Professor of Sociology (2017-)
Chair, Sociology Department (2018-2021)
Faculty Director, Education Studies (2017-2023)
Director, Center for Research on Stratification and Inequality (CERSI) (2017-)
Yale University
- 2009 - 2017 Professor. Department of Sociology
Core Faculty in Asian American Studies Program
Secondary Appointment in Graduate School of Education
Research Associate, Population Studies Center
Faculty Affiliate, Center for East Asian Studies
University of Pennsylvania
- 2003 - 2009 Associate Professor (with tenure). Department of Sociology
Director, Asian American Studies Program
Core Faculty in Asian American Studies Program
Secondary Appointment in Graduate School of Education
Research Associate, Population Studies Center
Faculty Affiliate, Center for East Asian Studies
University of Pennsylvania
- 1997 - 2003 Assistant Professor, Department of Sociology
Core Faculty in Asian American Studies Program
Secondary Appointment in Graduate School of Education
University of Pennsylvania

Education:

- 1997 Ph.D. The University of Chicago, Sociology
1992 A.M. The University of Chicago, Sociology
1990 A.B. University of California, Berkeley
Sociology, with Highest Honors and Oriental Languages (Chinese Literature)

Google Scholar Citation Count (as of October 18, 2021): **12,942**

Teaching Experience:

Yale University

2017 -

SOCY 144/ERM 211 (Race, Ethnicity, and Immigration).

SOCY 633 (Sociology of Education); SOCY 081/ER&M 081/MUSC 081 (Race and Place in British New Wave, K-Pop, and Beyond).

University of Pennsylvania

1997 – 2017

SOCI 006/ASAM 006 (Introduction to Race and Ethnic Relations); ASAM

001/SOCI 103(Asian Americans in Contemporary Society); SOCI 300

(Undergraduate Senior Research Seminar); SOCI 555/556 (Graduate Proseminar in Sociology); SOCI 596 (Graduate-Level Sociology of Education); SOCI 603 (MA

Seminar).

Publications:

Books (authored and edited)

Ho, Phoebe, Hyunjoon Park and **Grace Kao**. Forthcoming 2022. *The Transition to Adulthood in America: Racial, Ethnic, and Immigrant Diversity*. University of California Press – Sociology in the Twenty-First Century Series.

Kao, Grace, Kara Joyner, and Kelly Stamper Balistreri. 2019. *The Company We Keep: Interracial Friendships and Romantic Relationships from Adolescence to Adulthood*. Russell Sage Foundation through the Rose Series of the American Sociological Association.

Park, Hyunjoon and **Grace Kao** (Editors). 2018. *Family Environments, School Resources, and Educational Outcomes -- Research in the Sociology of Education*. Volume 20.

Kao, Grace and Hyunjoon Park (Editors). 2016. *Family Environments, School Resources, and Educational Outcomes -- Research in the Sociology of Education*. Volume 19.

Kao, Grace, Elizabeth Vaquera, and Kimberly Goyette. 2013. *Education and Immigration*. Cambridge: Polity Press.

Papers:

*denotes refereed publication.

*Lee, Wonseok and **Grace Kao**. Forthcoming 2021. “Make It Right: Why #BlackLivesMatter to K-pop, BTS, and the BTS ARMY.” *International Association for the Study of Popular Music (IASPM) Journal*.

*Lee, Wonseok and **Grace Kao**. 2021. “You Know You’re Missing Out on Something’: Collective Nostalgia and Community in Tim’s Twitter Listening Party During COVID-19.” *Rock Music Studies*.

*Choi, Meera, Hannah Tessler, and **Grace Kao**. 2020. “Arts and Crafts as an Educational Strategy and Coping Mechanism for Republic of Korea and United States Parents During the COVID-19 Pandemic.” *International Review of Education: Journal of Lifelong Learning*. 66:715-735.

*Lim, Youngshin, Hyunjoon Park, Gowoon Jung, Meera Choi, Hannah Tessler, and **Grace Kao**. 2020. “Men’s and Women’s Different Dreams on the Future of the Gendered Division of Paid Work and Household after COVID-19 in South Korea.” *Research in Social Stratification and Mobility*. 69:

*Tessler, Hannah, Meera Choi, and **Grace Kao**. 2020. “The Anxiety of Being Asian American: Hate Crimes and Negative Biases During the COVID-19 Pandemic.” *American Journal of Criminal Justice* 45:636-646.

- *Hu, Anning, **Grace Kao**, and Xiaogang Wu. 2020. "Can Greater Reliance on Test Scores Ameliorate the Association between Family Background and Access to Post-Collegiate Education? Survey Evidence from the Beijing College Students Panel Survey." *Social Science Research*. Volume 88.
- *Ho, Phoebe and **Grace Kao**. 2020. "Are All Immigrant Families Created Equal? The Acculturation and Social Integration of Mixed-Nativity Families." *Journal of Family Issues*. 59: 46-59.
- Kao, Grace** and Wonseok Lee. 2020. "Can BTS Protect Asian Americans from Xenophobia in the Age of COVID-19?" *Contexts*. April 1, 2020. <https://contexts.org/blog/covid-19-impact-on-asia-and-beyond/>
- *Zimmermann, Calvin and **Grace Kao**. 2019. "Unequal Returns to Children's Efforts: Race and Gender Disparities in Teachers' Evaluations of Children's Noncognitive Skills and Academic Ability." *Du Bois Review*. 16(2): 417-438.
- *Cepa, Kennan and **Grace Kao**. 2019. "Cultural Preferences or Financial Constraints? Understanding Racial and Ethnic Differences in Family Attitudes and Parental Coresidence in Young Adulthood." *Journal of Family Issues*. 40(12): 1705-1728.
- *Ho, Phoebe, Hyunjoon Park, and **Grace Kao**. 2019. "Racial and Ethnic Differences in Student Participation in Private Supplementary Education Activities." *Research in Social Stratification and Mobility*. 59: 46-59.
- ***Kao, Grace**, Kelly Stamper Balistreri, and Kara Joyner. 2018. "Asian American Men in Romantic Dating Markets." *Contexts*. 17:48-53.
- *Kirui, David and **Grace Kao**. 2018. "Does Generational Status Matter in College? Expectations and Academic Performance among Second Generation College Students in the U.S." *Ethnicities*. 18:571-602.
- *Lai, Tianjian and **Grace Kao**. 2018. "Hit, Robbed, and Put Down (but not Bullied): Underreporting of Bullying by Minority and Male Students." *Journal of Youth and Adolescence*. 47:619-635.
- *Ho, Phoebe, and **Grace Kao**. 2018. "Educational Achievement and Attainment Differences among Minorities and Immigrants." *Handbook of the Sociology of Education in the 21st Century*. Barbara Schneider (Editor) and Guan Saw (Associate Editor). Chapter 5, pp. 109-125. Springer International Publishing.
- *Stamper, Balistreri, Kelly, Kara Joyner, and **Grace Kao**. 2017. "Trading Youth for Citizenship? The Spousal Age Gap among Cross-Border Marriages." *Population and Development Review*. 43: 443-466.
- Park, Hyunjoon and **Grace Kao**. 2016. "Introduction: Family Environments, School Resources, and Educational Outcomes." *Research in the Sociology of Education*. Volume 19:xi-xix.
- *Stamper-Balistreri, Kelly, Kara Joyner, and **Grace Kao**. 2015. "Relationship Involvement among Young Adults: Are Asian American Men an Exceptional Case?" *Population Research and Policy Review*. 34:709-732.
- *Chiang, Yi-Lin, Emily Hannum, and **Grace Kao**. 2015. "It's Not Just about the Money: Gender and Youth Migration from Rural China." *Chinese Sociological Review*. 47:177-201.
- Azuma, Eiichiro, **Grace Kao**, Josephine Park and Fariha Khan. 2014. "Reflections on the University of Pennsylvania's Asian American Studies Program. CUNY Forum. 2:23-28.

- *Cherng, Hua-Yu Sebastian, Kristin Turney, and **Grace Kao**. 2014. "Less Socially Engaged? Participation in Friendship and Extracurricular Activities among Racial/Ethnic Minority and Immigrant Adolescents." *Teachers College Record*. 116:1-28.
- *Burke, Ruth and **Grace Kao**. 2013. "Bearing the Burden of Whiteness: The Implications of Racial Self Identification for Multiracial Adolescents' School Belonging and Academic Achievement." *Ethnic and Racial Studies*. 36:747-773.
- *Cherng, Hua-Yu Sebastian, Jessica McCrory Calarco, and **Grace Kao**. 2013. "Along for the Ride: Best Friends' Resources and Adolescents' College Completion." *American Education Research Journal – Social and Institutional Analysis (AERJ-SIA)*. 50:76-106.
- *Raleigh, Elizabeth and **Grace Kao**. 2013. "Is There a (Transracial) Adoption Achievement Gap? A National Longitudinal Analysis of Adopted Children's Educational Performance." *Children and Youth Services Review*. 35:142-150.
- *Chiang, Yi-Lin, Emily Hannum, and **Grace Kao**. 2013. "Who Goes, Who Stays, and Who Studies? Gender, Migration, and Educational Decisions among Rural Youth in China." *International Journal of Chinese Education*. 1:106-131.
- *Vaquera Elizabeth and **Grace Kao**. 2012. "Educational Achievement of Immigrant Adolescents in Spain: Do Gender and Region-of-Origin Matter?" *Child Development*. 83:1560-1576.
- Turney, Kristin and **Grace Kao**. 2012. "Behavioral Outcomes in Early Childhood: Immigrant Paradox or Disadvantage?" Pp. 79-108 in *Is Becoming an American a Developmental Risk?* Edited by Amy Marks and Cynthia Garcia-Coll. Washington DC: American Psychological Association Books.
- *Raleigh, Elizabeth and **Grace Kao**. 2010. "Do Immigrant Minority Parents Have More Consistent College Aspirations for Their Children?" *Social Science Quarterly*. 91:1083-1102.
- Kao, Grace** and Kristin Turney. 2010. "Adolescents and Schooling: Differences by Race, Ethnicity, and Immigrant Status." Pp. 183-210 in *Adolescence: Development During in a Global Era*. (Edited by Dena Phillips Swanson, Malik Chaka Edwards, and Margaret Beale Spencer.) Burlington: Academic Press.
- Burke, Ruth and **Grace Kao**. 2010. "Stability and Change in Racial Identities of Multiracial Adolescents." Pp. 39-50 in *Multiracial Americans and Social Class: The Influence of Social Class on Racial Identity* (Kathleen Odell Korgen, Editor). New York and London: Routledge.
- *Turney, Kristin and **Grace Kao**. 2009. "Pre-Kindergarten Child Care and Behavioral Outcomes among Children of Immigrants." *Early Childcare Research Quarterly*. 24:432-444.
- *Turney, Kristin and **Grace Kao**. 2009. "Assessing the Private Safety Net: Social Support among Minority Immigrant Parents." *The Sociological Quarterly*. 50: 666-692.
- *Lee, Elizabeth and **Grace Kao**. 2009. "Less Bang for the Buck? Cultural Capital and Immigrant Status Effects on Kindergarten Academic Outcomes." *Poetics*. 37:201-226.
- *Turney, Kristin and **Grace Kao**. 2009. "Barriers to School Involvement: Are Immigrant Parents Disadvantaged?" *Journal of Educational Research*. 102: 257-271.

- *Brunn, Rachele and **Grace Kao**. 2008. "Where are all the Boys? Examining the Black Gender Gap in Post-Secondary Attainment"? *Du Bois Review*. 5:1-24.
- *Vaquera, Elizabeth and **Grace Kao**. 2008. "Do You Like Me as Much as I Like You? Friendship Reciprocity and Its Effects on School Outcomes among Adolescents." *Social Science Research*. 37:55-72.
- *Zhang, Yuping, **Grace Kao**, and Emily Hannum. 2007. "Do Mothers in Rural China Practice Gender Equality in Educational Aspirations for Their Children?" *Comparative Education Review*. 51:131-157.
- *Doyle, Jamie M. and **Grace Kao**. 2007. "Are Racial Identities of Multiracials Stable? Changing Self-Identification among Single and Multiple Race Individuals." *Social Psychology Quarterly*. 70: 405-423.
- *Doyle, Jamie M. and **Grace Kao**. 2007. "Friendship Choices of Multiracial Adolescents: Racial Homophily, Blending, or Amalgamation?" *Social Science Research*. 36:633-653.
- ***Kao, Grace** and Lindsay Taggart Rutherford. 2007. "Does Social Capital Still Matter? Immigrant Minority Disadvantage in Social Capital and Its Effects on Academic Achievement." *Sociological Perspectives*. 50:27-52.
- *Wang, Hongyu and **Grace Kao**. 2007. "Does Higher Socioeconomic Status Increase Contact Between Minorities and Whites? An Examination of Interracial Romantic Relationships among Adolescents." *Social Science Quarterly*. 88:146-164.
- ***Kao, Grace** and Kara Joyner. 2006. "Do Asian and Hispanic Adolescents Practice Panethnicity in Friendship Choices?" *Social Science Quarterly*. 87:48-68.
- ***Kao, Grace**. 2006. "Where are the Asian and Hispanic Victims of Katrina? A Metaphor for Invisible Minorities in Contemporary Racial Discourse." *Du Bois Review*. 3:223-231.
- *Vaquera, Elizabeth and **Grace Kao**. 2006. "The Implications of Choosing "No Race" on the Salience of Hispanic Identity: How Racial and Ethnic Background Intersect among Hispanic Adolescents." *The Sociological Quarterly*. 47:375-396.
- *Wang, Hongyu, **Grace Kao** and Kara Joyner. 2006. "Stability of Interracial and Intraethnic Romantic Relationships among Adolescents." *Social Science Research*. 35: 435-456.
- ***Kao, Grace** and Elizabeth Vaquera. 2006. "The Salience of Racial and Ethnic Identification in Friendship Choices Among Hispanic Adolescents." *Hispanic Journal of Behavioral Sciences*. 28:23-47.
- *Joyner, Kara and **Grace Kao**. 2005. "Interracial Relationships and the Transition to Adulthood." *American Sociological Review*. 70: 563-581.
- *Vaquera, Elizabeth and **Grace Kao**. 2005. "Private and Public Displays of Affection Among Interracial and Intraethnic Adolescent Couples." *Social Science Quarterly*. 86:485-508.
- ***Kao, Grace** and Kara Joyner. 2004. "Do Race and Ethnicity Matter among Friends? Activities among Interracial, Interethnic, and Intraethnic Adolescent Friends." *The Sociological Quarterly*. 45:557-573.
- ***Kao, Grace**. 2004. "Parental Influences on the Educational Outcomes of Immigrant Youth." *International Migration Review*. 38: 427-449.

- ***Kao, Grace**. 2004. "Social Capital and Its Relevance to Minority and Immigrant Populations." *Sociology of Education*. 77:172-175.
- ***Kao, Grace** and Jennifer Thompson. 2003. "Racial and Ethnic Stratification in Educational Achievement and Attainment." *Annual Review of Sociology*. 29: 417-442.
- ***Kao, Grace**. 2002. "Ethnic Differences in Parents' Educational Aspirations." *Research in Sociology of Education: Schooling and Social Capital in Diverse Cultures* (Edited by Bruce Fuller and Emily Hannum). 13:85-104.
- *Kandel, William and **Grace Kao**. 2001. "The Impact of Temporary Labor Migration on Mexican Students' Educational Aspirations and Performance." *International Migration Review*. 35:1205-1231.
- Kao, Grace**. 2001. "Race and Ethnic Differences in Peer Influences on Educational Achievement." In *The Problem of the Century: Racial Stratification in the U.S. at the Millennium*. (Edited by Douglas Massey and Elijah Anderson). Pp. 437-460. New York: Russell Sage.
- *Joyner, Kara and **Grace Kao**. 2000. "School Racial Composition and Adolescent Racial Homophily." *Social Science Quarterly*. 81:810-825.
- ***Kao, Grace**. 2000. "Group Images and Possible Selves Among Adolescents: Linking Stereotypes to Expectations by Race and Ethnicity." *Sociological Forum*. 15:407-430.
- *Kandel, William and **Grace Kao**. 2000. "Shifting Orientations: How U.S. Labor Migration Affects Children's Aspirations in Mexican Migrant Communities." *Social Science Quarterly*. 81:16-32.
- ***Kao, Grace**. 1999. "Racial Identity and Academic Performance: An Examination of Biracial Asian and African American Youth." *Journal of Asian American Studies*. 2:223-249.
- ***Kao, Grace**. 1999. "Psychological Well-Being and Educational Achievement Among Immigrant Youth." Pp. 410-477 in *Children of Immigrants: Health, Adjustment, and Public Assistance*. Edited by Donald J. Hernandez. Washington D.C.: National Academy Press. Results also summarized in *Trends in the Well-Being of America's Children & Youth 1998*, U.S. Department of Health and Human Services.
- ***Kao, Grace** and Marta Tienda. 1998. "Educational Aspirations among Minority Youth." *American Journal of Education*. 106: 349-384. Most cited article ever published in *AJE* as of December 20, 2019 according to ISI Web of Science.
- ***Kao, Grace**, Marta Tienda, and Barbara Schneider. 1996. "Racial and Ethnic Variation in Academic Performance." *Research in Sociology of Education and Socialization*. 11:263-297.
- ***Kao, Grace** and Marta Tienda. 1995. "Optimism and Achievement: The Educational Performance of Immigrant Youth." *Social Science Quarterly*. 76: 1-19.
Reprinted in Marcelo Suarez-Oroco and Baolian Qin (Editors), 2006. *The New Immigration*. Ch 18, pp. 331-344. New York: Routledge.
- ***Kao, Grace**. 1995. "Asian-Americans as Model Minorities? A Look at Their Academic Performance." *American Journal of Education*. 103:121-159.
- Kao, Grace**. 1992. "The Process of Formulating a Racial Identity Among Biracials." In Margo Ruark Hearst (editor), *Interracial Identity: Celebration, Conflict, or Choice?* Chicago: Biracial Family Network of Chicago.

Encyclopedia Entries and Other Publications:

- Kao, Grace** and Peter Shinkoda. 2021. "Media Bears Responsibility for Reinforcing Asian American Stereotypes." *Variety*. <https://variety.com/2021/film/news/media-asian-american-stereotypes-1234949658/>
- Ho, Phoebe and **Grace Kao**. 2014. "Helicopter Parents." Page 460 in *Asian American Society: An Encyclopedia*. Edited by Mary Yu Danico. Thousand Oaks, CA: Sage Publications.
- Ho, Phoebe and **Grace Kao**. 2014. "Online Dating." Pp. 717-718 in *Asian American Society: An Encyclopedia*. Edited by Mary Yu Danico. Thousand Oaks, CA: Sage Publications.
- Rosado, Shantee and **Grace Kao**. 2014. "Racial Formations." Pp. 765-768 in *Asian American Society: An Encyclopedia*. Edited by Mary Yu Danico. Thousand Oaks, CA: Sage Publications.
- Kim, Eunbi and **Grace Kao**. 2014. "Koreatowns." Pp. 611-614 in *Asian American Society: An Encyclopedia*. Edited by Mary Yu Danico. Thousand Oaks, CA: Sage Publications.
- Baldor, Tyler and **Grace Kao**. 2014. "Remittances." Pp. 783-785 in *Asian American Society: An Encyclopedia*. Edited by Mary Yu Danico. Thousand Oaks, CA: Sage Publications.
- Cherng, Hua-Yu Sebastian and **Grace Kao**. 2013. "Asian Americans." *Sage Sociology of Education: An A-Z Guide*. Edited by James Ainsworth. Thousand Oaks: Sage Publications. 1:48-50
- Turney, Kristin and **Grace Kao**. 2012. "Parent Human Capital." *Encyclopedia of Diversity in Education*. Edited by James E. Banks, pp. 1645-1646.
- Kao, Grace**. 2009. "Impact of Temporary Labor Migration on Schooling among Mexican Children." Pp.409-410 in *The World of Child Labor: An Historical and Regional Survey*. Edited by Hugh D. Hindman. Armonk, NY: M.E. Sharpe, Inc.

Book Reviews:

- Kao, Grace**. 2015. Book Review of Thomas A. DiPrete and Claudia Buchmann, *The Rise of Women: The Growing Gender Gap in Education and What it Means for American Schools*. *Contemporary Sociology*. 44:52-53.
- Kao, Grace**. 2014. Book Review of Rebecca M. Callahan and Chandra Muller, *Coming of Political Age: American Schools and the Civic Development of Immigrant Youth*. *American Journal of Sociology*. 120:280-281.
- Kao, Grace**. 2014. Book Review of Vivian Louie, *Keeping the Immigrant Bargain: The Costs and Rewards of Success in America*. *Sociological Forum*. 29:264-268.
- Kao, Grace**. 2010. Book Review of Michael J. White and Jennifer E. Glick, *Achieving Anew: How New Immigrants Do in American Schools, Jobs, and Neighborhoods*. *Contemporary Sociology*. 39:619-620.
- Kao, Grace**. 2008. Book Review of Monisha Das Gupta, *Unruly Immigrants: Rights, Activism, and Transnational South Asian Politics in the United States*. *American Journal of Sociology* 114:558-59.
- Kao, Grace**. 2007. Book Review of Maria W.L. Chee, *Taiwanese American Transnational Families: Women and Kin Work*. *Ethnic and Racial Studies*. 30: 507-508.
- Kao, Grace**. 2007. Book Review of Cynthia Feliciano, *Immigrant Selection and the Education of the Second Generation*. *Contemporary Sociology*. 35:471-472.

- Kao, Grace.** 2006. Book Review of Lisa Sun-Hee Park, *Consuming Citizenship: Children of Asian Immigrant Entrepreneurs*. *Social Forces*. 85:1040-1041.
- Kao, Grace.** 2006. Book Review of Vivian S. Louie, *Compelled to Excel: Immigration, Education, and Opportunity among Chinese Americans*. *American Journal of Education*. 113:158-160.
- Kao, Grace.** 2001. "The Future of the Asian American Population." *A. Magazine*. December 2000/ January 2001 Issue.
- Kao, Grace.** 2000. Book Review of Mia Tuan, *Forever Foreigners or Honorary Whites? The Asian Ethnic Experience Today*. *American Journal of Sociology*. 105:1219-1220.
- Kao, Grace.** 1998. Book Review of William Petersen, *Ethnicity Counts*. *International Migration Review*. 32: 495-96.
- Kao, Grace.** 1996. Book Review of Margaret A. Gibson and John U. Ogbu, *Minority Status and Schooling: A Comparative Study of Immigrant and Involuntary Minorities*. *Comparative Education Review*. 40:84-86.
- Kao, Grace.** 1996. Book Review of L. Scott Miller, *An American Imperative: Accelerating Minority Educational Advancement*. *American Journal of Sociology*. 101:1129-1131.

Books and Papers in Progress:

- Jung, Gwoon, Meera Choi, Hannah Tessler, and **Grace Kao**. "Is More Always Better? In-Person and Online Interactions with Friends in South Korea during COVID-19." In Progress.
- Tessler, Hannah, Meera Choi, and **Grace Kao**. "Single and Not Ready to Mingle: Gender and Age Differences in Singles' Attitudes towards Dating and Romantic Relationships during the COVID-19 Pandemic. Paper to be presented at the 2021 Annual Meetings of the American Sociological Association.
- Choi, Meera, Hannah Tessler, and **Grace Kao**. "Worrying as a Form of Care Work: Gender Differences in Subjective Well-Being during COVID-19." Paper to be presented at the 2021 Annual Meetings of the American Sociological Association.
- Lee, Wonseok and **Grace Kao**. "'I Need You': The Importance of Audience Participation in Online K-pop Concerts During COVID-19." In Progress.
- Cepa, Kennan and **Grace Kao**. "Asian American Disadvantage Across Generations: Comparing Educational Debt of Asian Americans and Whites." In Progress.
- Ping, Jing and **Grace Kao**. "Do Black Parents Hold Higher Educational Expectations than Other Parents? An Examinations of Parental Expectations for Sons and Daughters." In Progress.

Paper Presentations:

- Tessler, Hannah, Meera Choi, and **Grace Kao**. "Single and Not Ready to Mingle: Gender and Age Differences in Singles' Attitudes towards Dating and Romantic Relationships during the COVID-19 Pandemic. Paper to be presented at the 2021 Annual Meetings of the American Sociological Association.

- Choi, Meera, Hannah Tessler, and **Grace Kao**. “Worrying as a Form of Care Work: Gender Differences in Subjective Well-Being during COVID-19.” Paper to be presented at the 2021 Annual Meetings of the American Sociological Association.
- Ping, Jing and **Grace Kao**. “Do Black Parents Hold Higher Educational Expectations than Other Parents? An Examinations of Parental Expectations for Sons and Daughters.” Paper Presented at the 2020 Meetings of the American Sociological Association.
- Cepa, Kennan and **Grace Kao**. “Asian American Disadvantage Across Generations: Comparing Educational Debt of Asian Americans and Whites.” Paper presented at the 2019 Meetings of the Population Association of America. Austin, TX.
- Joyner, Kara, Kelly Balistreri, and **Grace Kao**. “Racial Diversity and Attitudes towards Interracial Relationships.” Paper presented at the 2018 Meetings of the American Sociological Association (ASA) (Philadelphia, PA).
- Hu, Anning and **Grace Kao**. “Does Reliance on Test scores Reduce the Effect of Family Background on Access to Post-Baccalaureate Education?” Paper presented at the 2018 Meetings of the ASA (Philadelphia, PA).
- Balistreri, Kelly, Kara Joyner, and **Grace Kao**. “Racial/Ethnic Hierarchies in Same-Sex and Different-Sex Mate Markets.” Paper presented at the 2017 Meetings of the ASA (Montreal, Quebec, Canada).
- Ho, Phoebe, Hyunjoon Park, and **Grace Kao**. “Racial and Ethnic Differences in Student Participation in Private Supplementary Educational Activities.” Paper presented at the 2017 Meetings of the ASA. (Montreal, Quebec, Canada).
- Kirui, David and **Grace Kao**. “Does Generational Status Matter in College? Educational Attainment among American Second Generation College Students.” Paper presented at the 2017 Meetings of the ASA (Montreal, Quebec, Canada).
- Balistreri, Kelly, Kara Joyner, and **Grace Kao**. “Timing of Marriage and Migration among the Foreign-born in the United States.” Paper presented at the 2016 Meeting of the ASA (Seattle, WA).
- Ho, Phoebe and **Grace Kao**. “It Takes Two: Family and School Relationships among Immigrant, Native, and Mixed-Nativity Families.” Paper presented at the 2016 Meeting of the Population Association of America (Washington, DC).
- Ho, Phoebe, Hyunjoon Park and **Grace Kao**. “Racial/Ethnic and Socioeconomic Differences in Participation in Supplemental Academic Activities.” Paper presented at the 2016 Meeting of the Comparative and International Education Society (CIES), (Vancouver, BC, Canada).
- Joyner, Kara, Kelly Balistreri and **Grace Kao**. “Continuity and Change in Interracial Contact.” Presented at the 2014 Meetings for the Society for Longitudinal and Life Course Studies (Lausanne, Switzerland).
- Baldor, Tyler and **Grace Kao**. “Problem Behavior and Isolation among Immigrant Youth in Spain.” Paper presented at the 2013 Meeting of the American Sociological Association (New York, NY).
- Joyner, Kara, Kelly Stamper Balistreri, and **Grace Kao**. “The Intersectionality of Race and Gender in Relationship Involvement among Emerging Adults in the United States.” Paper to be presented at the 2013 Meeting of the Population Association of America (New Orleans, LA).

- Modi, Radha and **Grace Kao**. "Generational Differences in Immigrant Adolescent Friendship Choices and Attitudes about Diversity." Paper presented at the 2011 Meeting of the American Sociological Association (Las Vegas, NV).
- Vaquera, Elizabeth and **Grace Kao**. "Gender and Educational Achievement of Immigrant Children in Spain." Paper presented at the 2011 Meeting of the Population Association of America. (Washington, DC).
- Cherng, Hua-Yu Sebastian and **Grace Kao**. "Immigrant Nonparticipation in School Activities: Isolation and Lowered Academic Expectations." Paper presented at the 2011 Meeting of the Population Association of America. (Washington, DC).
- Burke, Ruth and **Grace Kao**. "Bearing the Burden of Whiteness: The Implications of Racial Self Identification for Multiracial Adolescents' School Belonging and Academic Achievement." Paper presented at the 2008 Meeting of the American Sociological Association. August 2008 (Boston, MA).
- Turney, Kristin E. and **Grace Kao**. "Do Family Structure Transitions Explain Race and Ethnic Differences in Academic Achievement across the Early Life Course?" Paper presented at the 2008 Meeting of the Population Association of America. April 2008 (New Orleans, LA).
- Lee, Elizabeth M. and **Grace Kao**. "Do Immigrant Children Have Less Cultural Capital? Effects of Arts and Directed Activities on Teachers' Assessment of Math and Reading Ability." Paper presented at the 2007 Meeting of the American Sociological Association. August 2007 (New York, NY).
- Turney, Kristin and **Grace Kao**. "Perceptions of Social Support among Minority Immigrant Parents and Its Association with Elementary School Test Scores." Paper presented at the 2007 Meeting of the American Sociological Association. August 2007 (New York, NY).
- Raleigh, Elizabeth and **Grace Kao**. "Race and Ethnic Differences in Maintaining High Educational Expectations among Parents of Young Children." Paper presented at the 2007 Meeting of the American Sociological Association. August 2007 (New York, NY).
- Turney, Kristin and **Grace Kao**. "Beyond Parental Educational Attainment: How Parents' High School Experiences are Associated with Young Children's Test Performance." Paper presented at the 2007 Meeting of the Population Association of America. March 2007 (New York, NY).
- Jenkins, Krista and **Grace Kao**. "Home Language Use and Its Effects on Educational Achievement of Young Immigrant Children." Paper presented at the 2006 Meeting of the American Sociological Association. August 2006 (Montreal, Quebec, Canada).
- Turney, Kristin and **Grace Kao**. "Home and School Involvement of Minority Immigrant Parents of Young Children." Paper presented at the 2006 Meeting of the American Sociological Association. August 2006 (Montreal, Quebec, Canada).
- Brunn, Rachele and **Grace Kao**. "Explaining the Black Gender Gap in Post-Secondary Enrollment." Paper presented at the 2005 Meeting of the American Sociological Association. August 2005 (Philadelphia, PA).
- Vaquera, Elizabeth and **Grace Kao**. "Do You Like Me as much as I Like You? Friendship Reciprocity among Adolescents." Paper presented at the 2005 Meeting of the American Sociological Association. August 2005 (Philadelphia, PA).

- Kao, Grace** and Jamie Doyle. "Educational Achievement and School Attachment among Multiracials." Paper presented at the 2005 Annual Meeting of the Association for Asian American Studies. April 2005 (Los Angeles, CA). Revised Version presented at the 2005 Meeting of the ASA. August 2005 (Philadelphia, PA).
- Doyle, Jamie and **Grace Kao**. "The Malleability of Racial Identification over Time." Paper presented at the Annual Meeting of the Population Association of America. April 2005 (Philadelphia, PA).
- Doyle, Jamie and **Grace Kao**. "Doyle, Jamie M. and Grace Kao. "Friendship Choices of Multiracial Adolescents: Homophily, Blending, or Amalgamation?" Paper presented at the Annual Meeting of the ASA. August 2004 (San Francisco, CA).
- Kao, Grace** and Elizabeth Vaquera. "The Intersection of Race and Ethnicity of Hispanic Adolescents' Friendship Choices." Paper presented at the Annual Meeting of the PAA. April 2004 (Boston, MA).
- Wang, Hongyu, Kara Joyner, and **Grace Kao**. "Stability of Interracial and Intra-racial Romantic Relationships Among Adolescents." Paper presented at the Annual Meeting of the ASA. August 2003 (Atlanta, GA).
- Vaquera, Elizabeth and **Grace Kao**. "Private and Public Displays of Affection Among Interracial and Intra-racial Adolescent Couples." Paper presented at the Annual Meeting of the ASA. August 2003 (Atlanta, GA).
- Taggart, Lindsay and **Grace Kao**. "Effects of Intergenerational Closure on Minority and Immigrant Students' School Achievement." Paper presented at the Annual Meeting of the ASA. August 2003 (Atlanta, GA).
- Joyner, Kara and **Grace Kao**. "Meet The Parents: Why Interracial Intimacy Declines in the Transition To Adulthood." Paper presented at the Annual Meeting of the PAA. May 2003 (Minneapolis, MN).
- Kao, Grace** and Kara Joyner. "Does Race and Ethnicity Matter Between Friends? Activities Among Interracial, Interethnic, and Intraethnic Adolescent Friends." Paper presented at the Annual Meeting of the ASA. August 2002 (Chicago, IL).
- Kao, Grace** and Kara Joyner. "Do Asian and Hispanic Adolescents Practice Panethnicity in Friendship Choices?" Paper presented at the Annual Meeting of the PAA. May 2002 (Atlanta, GA).
- Kao, Grace** and Kara Joyner. "The Panethnic Paradox: Friendship Choices of Hispanic and Asian Adolescents." Paper presented at the Annual Meeting of the ASA. August 2001 (Anaheim, CA).
- Joyner, Kara and **Grace Kao**. "Structural Constraints on Interracial Friendship." Paper presented at the Annual Meeting of the PAA. March 2001 (Washington, DC).
- Joyner, Kara and **Grace Kao**. "Effects of Social Control and Individual Characteristics on Interracial Romantic Involvement Among Adolescents." Paper presented at the Annual Meeting of the ASA. August 2000 (Washington, DC).
- Kao, Grace**. "Parent-Child Interactions and the Educational Achievement of Immigrant Youth." Paper presented at the 1999 National Academy of Education Fall Forum, October 1999, Pittsburgh, PA. Revised version presented at Annual Meeting of the ASA. August 2000 (Washington, DC).
- Kao, Grace** and Kara Joyner. "Patterns of Interracial and Interethnic Friendship among Adolescents: Evidence from Add Health." Paper presented at the Annual Meeting of the ASA. August 1999 (Chicago, IL).

Joyner, Kara and **Grace Kao**. "Contextual Determinants of Adolescent Racial Homophily." Presented at Add Health User's Workshop. July 1999 (Washington, DC).

Joyner, Kara and **Grace Kao**. "Patterns of Interracial Friendship among Adolescents: Evidence from Add Health." Paper presented at the Annual Meeting of the ASA. August 1998 (San Francisco, CA).

Kandel, William and **Grace Kao**. "Aspirations to Work and Study in the U.S. among Youth in Mexico." Paper presented at the Annual Meeting of the ASA. August 1998 (San Francisco, CA).

Kao, Grace and Kara Joyner. "Social Context and Interracial Romantic Relationships Among Youth: Evidence from Add Health." Paper presented at the Annual Meeting of PAA. April 1998 (Chicago, IL).

Jerry A. Jacobs and **Grace Kao**. "Who Worries Most About Paying Back Student Loans?" Paper presented at the Eastern Sociological Society Meeting. March 1998 (Philadelphia, PA).

Kandel, William and **Grace Kao**. "The Impact of Temporary Labor Migration on Mexican Student Outcomes." Paper presented at the Annual Meeting of the ASA. August 1997 (Toronto, Ontario, Canada).

Kao, Grace. "Race and Ethnic Differences in Parental Aspirations and Financial Readiness for College." Paper presented at the Annual Meeting of the ASA. August 1997 (Toronto, Ontario, Canada).

Kao, Grace. "Psychological Well-Being and Educational Achievement Among Immigrant Youth." Paper presented at the Annual Meeting of the PAA. March 1997 (Washington, DC).

Kao, Grace. "Racial Identity and Academic Performance: An Examination of Biracial Asian- and African-American Youth." Paper presented at the Annual Meeting of the PAA. April 1995 (San Francisco, CA).

Tienda, Marta and **Grace Kao**. "Parental Behavior and the Odds of Success Among Students at Risk of Failure." Paper presented at the Annual Meeting of the ASA. August 1994 (Los Angeles, CA).

Kao, Grace and Marta Tienda. "Optimism and Achievement: The Educational Performance of Immigrant Youth." Paper presented at the Annual Meeting of the PAA. May 1994 (Miami, FL).

Kao, Grace and Marta Tienda. "Educational Aspirations among Minority Youth." Paper presented at the Annual Meeting of the ASA. August 1993 (Miami, FL).

Kao, Grace, Marta Tienda, and Barbara Schneider. "Racial and Ethnic Variation in Educational Achievement." Paper presented at the Annual Meeting of the PAA. April 1993 (Cincinnati, OH).

Kao, Grace. "Asian Americans as Model Minorities? A Look at Their Academic Performance." Paper presented at the Annual Meeting of the Southwestern Social Science Association (March 1993), New Orleans, LA and the Annual Meeting of the American Education Researchers Association April 1994 (New Orleans, LA).

Invited Presentations:

April 2021. Cornell University (zoom)

December 2020. Department of Social Policy. London School of Economics (zoom).

October 2020. Department of Sociology, The Graduate Center at CUNY (zoom).

February 2020. Department of Sociology, NYU.

November 2019. Department of Sociology. Boston University.

March 2019. Departments of Political Science and Sociology, University of Alberta, Edmonton, Canada.

June 2018. Workshop on Youth in East Asia, National Taiwan University, Taipei, Taiwan.
 June 2018. Academia Sinica. Taipei, Taiwan
 April 2018. Brown University.
 February 2018. Plenary Speaker as the Robin M. Williams Lecture. Eastern Sociological Society.
 February 2018. Community College of Philadelphia. (As part of the Robin M. Williams Lectureship from the Eastern Sociological Society.
 April 2016. 60-second Lecture, University of Pennsylvania.
 August 2015. Panelist, President's Thematic Session of the American Sociological Association on "How Race Affects Finding Partners for Sex, Romance, or Marriage." Chicago, IL.
 August 2015. Panelist. Special Session of the American Sociological Association on "Framing Immigrant and Second Generation 'Success' in Contemporary America." Chicago, IL.
 February 2015. Department of Sociology, Columbia University, New York, NY.
 November 2014. Distinguished Visitors Program, Sociology Department and Haverford Asian Student Association, Haverford College, Haverford, PA.
 February 2014. Institute for Population Research (IPR), Ohio State University, Columbus, OH.
 October 2013. Plenary Speaker, Southern Demographic Association, Montgomery, AL.
 April 2013. Sociology Department, State University of New York: Buffalo, NY.
 February 2013. Sociology Department, University of Southern California, Los Angeles, CA.
 September 2012. Sociology Department, Duke University, Durham, NC.
 May 2012. Sociology Department, Stanford University, Stanford, CA.
 May 2012. Invited panelist on Special Panel on "Asian Americans and Asian Canadians." Annual Meetings of the Population Association of America. San Francisco, CA.
 April 2012. Population Research Institute, Pennsylvania State University, State College, PA.
 August 2011. Invited Speaker on Special Panel on "Race and Education." Annual Meetings of the American Sociological Association. Las Vegas, NV.
 October 2009. Race and Ethnicity Workshop, Sociology Department, University of Wisconsin, Madison, WI.
 April 2009. Invited Speaker at Symposium on the Model Minority Stereotype, 2009 Meetings of the Society for Research in Child Development. Denver, CO.
 March 2009. Invited Presenter at Conference on "Immigrant Paradox in Education and Behavior." Brown University, Providence, RI.
 February 2009. Sociology Department, University of Iowa, Iowa City, IA.
 January 2009. Sociology Department and Asian American Studies Program, Indiana University, Bloomington, IN.
 July 2008. Speaker, American Education Researchers Association (AERA) Postdoctoral Retreat, Washington, DC.
 February 2007. School of Economics and Social Sciences, Singapore Management University, Singapore.
 November 2006. Office of Population Research. Princeton University, Princeton, NJ.
 March 2005. School of Economics and Social Sciences. Singapore Management University, Singapore.
 October 2004. Department of Sociology, Johns Hopkins University, Baltimore, MD.
 March 2003. Asian American Studies Program, University of California, Davis, Davis, CA.
 April 2002. Institute of Survey Research, University of Michigan, Ann Arbor, MI.

Research Grants and Fellowships:

- | | |
|-----------|---|
| 2016-2021 | "Korean Millennials: Coming of Age in the Era of Inequality." Korean Studies Promotion Programs (Academy of Korean Studies) – Korean Studies Laboratory for Globalization of Korean Studies Research Proposal. PI: Hyunjoon Park. Co-Investigator: Grace Kao . Total Costs: 1.5 Billion Korean Won (Approximately USD \$1.34 million using the August 25, 2016 exchange rate). |
| 2015-2016 | "Interracial Romance and Friendship in Adolescence and Adulthood." University of Pennsylvania Research Foundation. PI: Grace Kao . Direct Costs: \$24,193. |

- 2015-2016 “Interracial Romance and Friendship in Adolescence and Adulthood.” University of Pennsylvania School of Arts and Sciences Research Opportunity Grant. **PI: Grace Kao.** Direct Costs: \$5,000.
- 2008-2010 “Teenagers, Families, and Well-being.” NICHD. PI: Su Yeong Kim. **Consultant: Grace Kao.**
- 2005-2008 “Academic Readiness and School Outcomes among Second Generation Pre-School and Kindergarten Children.” Russell Sage Foundation. **PI: Grace Kao.** Direct Costs: \$78,126 (Total Costs: \$89,845).
- 2005-2007 “Race and Immigrant Differences in Academic Readiness and School Outcomes among Pre-School and Kindergarten Children.” The Spencer Foundation. **PI: Grace Kao.** Direct Costs: \$39,980.
- 2003-2007 Minority Supplement Grant for Jamie M. Doyle for “Interracial Friendship and Romance Among Adolescents.” **PI: Grace Kao.** NICHD. Direct Costs: \$54,150 (Total Costs: \$81,939).
- 2001-2007 “Interracial Friendship and Romance among Adolescents.” **PI: Grace Kao;** Co-PI: Kara Joyner, Department of Policy Analysis and Management, Cornell University. NICHD 1 R01 HD38704-01A1. Direct Costs: \$630,000 (Total Costs: \$825,374).
- 2003-2004 “Family and Educational Achievement in Rural China.” **PI: Grace Kao.** International Centre for the Study of East Asian Development, Kitakyushu. Direct Costs: \$14,037 (1.7 million Japanese Yen).
- 2002-2003 “An Exploratory Analysis of Household Composition and Intergenerational Exchange in Asian American Households.” **PI: Grace Kao.** Population Aging Research Center Pilot Grant, University of Pennsylvania. Direct Costs: \$28,895.
- 2002-2003 “The Impact of Gender on Parent-Child Interactions in Immigrant Households.” **PI: Grace Kao.** The Spencer Foundation. Direct Costs: \$35,000.
- 2001-2002 “Gender and Ethnic Differences in Educational Achievement Among Latino and Asian American Youth.” **PI: Grace Kao.** University Research Foundation Grant, Office of the Vice Provost for Research, University of Pennsylvania. Direct Costs: \$2,000.
- 2001-2002 “Educational Strategies of Migrants in China.” **PI: Grace Kao.** Exploratory Travel Grant. Mellon Foundation, administered by Population Studies Center, University of Pennsylvania. Direct Costs: \$5,572.
- 2000-2001 “Asian Americans and the Field of Education” PI: Peter Kiang, Graduate College of Education, University of Massachusetts, Boston. **Co-PI: Grace Kao.** Collaborative Projects Initiative from the Spencer Foundation and National Academy of Education. Direct Costs: \$6,000.
- 1999-2001 “Interracial Contact among Adolescents in the U.S.” **PI: Grace Kao.** University Research Foundation Grant, Office of the Vice Provost for Research, University of Pennsylvania. Direct Costs: \$11,000.

- 1998-2000 National Academy of Education/Spencer Foundation Post-Doctoral Fellowship. Direct Costs: \$45,000.
- 1998-1999 “Family Influences on the Educational Outcomes of Immigrant Youth.” **PI: Grace Kao.** University Research Foundation Grant, Office of the Vice Provost for Research, University of Pennsylvania. Direct Costs: \$5,000.

Awards:

Research & Service

- 2018-2019 Robin Murphy Williams Lecturer, Eastern Sociological Society.
- 2017 Contribution to the Field Award, ASA Section on Asia & Asian America.

Service Awards and Honors

- 2015 One of two recipients of the 25th Anniversary Award for Excellence in Undergraduate Advising, Trustees’ Council of Penn Women, 2015.
- 2008 One of 25 Penn women leaders honored by the Women in Leadership Series, Vice Provost of Undergraduate Life, Trustees’ Council of Penn Women and the Penn Women’s Center.
- 2003 James Brister Society (Minority Alumni Group at Penn) 10th Anniversary Administrators of Color Award. (One of five recipients – only faculty recipient),

Graduate and Undergraduate Awards and Scholarships:

- 1994-1995 The University of Chicago, William Rainey Harper Dissertation Year Fellowship.
- 1990-1994 The University of Chicago, University Unendowed Fellowship.
- 1990 Department Citation (award for top graduating undergraduate), Department of Sociology, University of California at Berkeley.
- 1990 Highest Honors for Senior Honors Thesis, Department of Sociology, University of California at Berkeley.

External Reviewer

2021. Department of Sociology, Harvard University, Cambridge, MA.
2021. Department of Sociology, University of Massachusetts, Amherst.
2018. Education Studies, Trinity College, Hartford, CT.

External Consultant on Tenure and Promotion Cases (2007-)

(Sociology, Education, Psychology, and Asian American Studies)

- | | |
|---------------------------------|---|
| Arizona State University | Princeton University |
| Chinese University of Hong Kong | Purdue University |
| City University of New York | Rice University |
| Cornell University | Rutgers University, New Brunswick |
| Columbia University | Texas A&M University |
| Dartmouth University | Tufts University |
| Duke University | University of British Columbia, Vancouver |
| Emory University | University of California, Davis |
| Florida State University | University of California, Irvine |
| George Washington University | University of California, Merced |
| Harvard University | University of California, San Francisco |
| Indiana University | University of California, Santa Cruz |
| Notre Dame | University of Connecticut, Storrs |
| Ohio University | University of Iowa, Iowa City |
| Pennsylvania State University | University of Macau |

University of Massachusetts, Amherst
University of Michigan, Ann Arbor
University of North Carolina, Charlotte
University of Oregon, Eugene
University of St. Thomas
University of Southern California

University of Tennessee, Knoxville
University of Western Ontario
Virginia Tech
Washington University in St. Louis
Washington State University

Occasional Manuscript Referee:

American Educational Research Journal
American Journal of Education
American Journal of Sociology
American Sociological Review
Annual Review of Sociology
Anthropology and Education Quarterly
British Journal of Sociology
Canadian Journal of Sociology
Child Development
Demography
Developmental Psychology
Du Bois Review
Educational Evaluation and Policy Analysis
Ethnic and Racial Studies
International Migration Review
International Journal of Psychology
Journal of Asian American Studies

Journal of Family Issues
Journal of Policy Analysis and Management
Journal of Marriage and the Family
Journal of Research on Adolescence
Journal of Social and Personal Relationships
Research on Aging
Social Forces
Social Problems
Social Psychology Quarterly
Social Science Quarterly
Social Science Research
Sociological Focus
Sociological Forum
Sociological Inquiry
The Sociological Quarterly
Sociology of Education
Socius

Occasional Grant Reviewer:

Jacobs Foundation, National Institutes of Child Health and Human Development (NICHD), National Science Foundation (NSF), Russell Sage Foundation, and The Spencer Foundation.

Occasional Reviewer for University Presses:

New York University Press, Polity Press, Russell Sage Foundation.

Professional Memberships:

American Sociological Association; Population Association of America; American Educational Researchers; Association for Asian American Studies

Administrative Service:

Yale University (2017 –)

In Leadership Positions

Yale College

- Faculty Director, Education Studies (2017-)

Sociology Department

- Chair, Department of Sociology (2018-2021)
- Chair, Search Committee for Junior Race & Ethnicity faculty position (2020-21)
- Chair, Search Committee for Junior & Senior Quantitative Sociology/Inequality positions (2018-19)
- Director, Center for Empirical Research on Stratification and Inequality (CERSI) (2017-)
- Chair, Promotion Committee for Lloyd Grieger (2017).

As Committee Member

University

- Advisory Committee on Library Policy (ACLP), (2020-)
- Advisory Board, Center for the Study of Race, Indigeneity, and Transnational Migration (RITM) (2019-)
- Executive Committee (Ex-Officio), Institute for Social and Policy Studies (2019-2021)
- Executive Committee, Ethnicity, Race & Migration (2018-)
- Provost's Standing Advisory and Appointments Committee (SAAC), School of Public Health (2017-2019)

Yale College

- Member, Beinecke Scholarship Program Selection Committee (2018-)
- Member, Yale College Fulbright Grants Committee (2018-)
- Member, Center for International and Professional Experience/Independent and Research Fellowships Selection Committee (2019-)
- Member, NECHE Reaccreditation, Section VIII. Educational Effectiveness (2018-19)
- Adviser, Grace Hopper College (2017-)
- Committee on Majors (2017-2018)

Sociology Department

- Member, Faculty Search Committee on Race & Ethnicity (2019-20; 2020-21)
- Member, Hollingshead Speaker Selection Committee (2018-20)
- Member, Graduate Admissions Committee (2017-2018)

University of Pennsylvania (1997-2017)

In Leadership Positions

Sociology Department

- Associate Department Chair (2011-2012)
- Chair, Cluster on Race, Ethnicity and Immigration (2013-2014; 2012-2013)
- Chair, Faculty Diversity Committee (2011-2012)
- Chair, Personnel Committee (2011-2012)
- Chair, Reading Committee for Hyunjoon Park (2010-2011)
- Chair, Reading Committee for Annette Lareau (2006-2007)
- Chair, Junior Faculty Search Committee (2003-2004)
- Chair, Race, Ethnicity & Urban Cluster (1999-2000)
- Chair, Web Advisory Committee (1998-1999)

School of Arts and Sciences

- Director, Asian American Studies Program (2003-2009)
- Chair, Social Sciences Subpanel, SAS Personnel Committee (2012-2013)
- Chair, Steering Committee, Asian American Studies Program (2003-2009)
- Chair, United States Cultural Diversity Requirement Task Force (2006-2007)

University

- Chair, Provost's Diversity Fund Committee (2004-2005)
- Co-Chair, Search Committee, Director of Pan Asian American Community House (PAACH) (2002)

Administrative Roles, University of Pennsylvania (1997-)

As Committee Member

Sociology Department

- Member, Faculty Search Committee (2015-2016; 2011-2012)
- Member, Personnel Committee (2013-2014; 2012-2013; 2010-2011)
- Member, Target of Opportunity Committee (2008-2014)
- Member, Graduate Committee (2014-2015; 2010-2011; 2008-2009; 2007-2008; 2006-2007; 2005-2006; 2002-

2003; 1997-1998)

- Member, Reading Committee for Emily Hannum (2015-2016; 2007-2008)
- Member, Reading Committee for Hyunjoon Park (2007-2008)
- Member, Demography & Race/Ethnicity/Family Faculty Search Committee (2007-2008)
- Member, Executive Committee (2010-2011; 2006-2007; 2004-2005; 2000-2001; 1999-2000; 1997-1998)
- Member, Reading Committee for Camille Charles (2005-2006)
- Member, Reading Committee for Emily Hannum (2004-2005)
- Member, Undergraduate Committee (2000-2001)
- Member, Job Placement Coordinator (1997-1998)
- Member, Personnel Committee (for Camille Charles) (1997-1998)

School of Arts and Sciences

- Individualized Major Committee (2015-16)
- Member, SAS Personnel Committee (2011-2014)
- Member, Steering Committee, Asian American Studies Program (1997-present)
- Member, Cultural Diversity in the U.S. Curriculum Committee (2008-2009; 2007-2008)
- Member, Target of Opportunity Faculty Equity/Recruitment Committee (2005-2010)
- Member, Diversity Outreach Advisory Board, Undergraduate Admissions in The College, (2004-present)
- Premajor Adviser in the College (2004-2009; 2002-2003)
- Member, Tenure Review Committee for Eiichiro Azuma, History Department (2006-2007)
- Member, Faculty Search Committee in English & Asian American Studies (2002-2003)
- Member, Faculty Search Committee, East Asian Socioeconomic Development (2000-2001)
- Member, Faculty Search Committee in History & Asian American Studies (1999-2000)
- Speaker, Penn Previews, Quaker Days (Multiple years)

University (partial list)

- Gender, Sexuality, and Women's Studies Executive Board, 2017-2020
- Panelist, Center for Teaching and Learning, Teaching Cultural Diversity in the US Courses, February 2016
- Speaker, Center for Undergraduate Research & Fellowships (CURF)'s Social Sciences Panel, January 2016
- Speaker, (Penn's College Achievement Program for low-income and first generation students) PENNCAP Faculty Roundtable, January 2016.
- Faculty Liaison, Trustee Committee on Facilities and Campus Planning, University of Pennsylvania's Board of Trustees (2015-2016; 2014-2015).
- Participant, Penn Alumni Diversity Alliance – Penn Faculty Panel (Spring 2013)
- Mentor, Penn Undergraduate Research Program (PURM) – (Summer 2012; Summer 2014)
- Member, University Council Committee for Diversity and Equity (2010-2011; 2012-2013)
- Member, Trustees' Council of Penn Women Advancement of Women Faculty Committee (2009-present)
- Member, Social Science and Management Review Panel, University Research Foundation (2007-present)
- Panelist, Penn Spectrum (Alumni Conference on Diversity & Community) (October, 2011)
- Panelist, James Brister Society Panel on the "Tenure Track at Penn and Faculty of Color" (Fall 2009)
- Member, Faculty Senate Committee on Faculty and the Academic Mission (2008-2009; 2007-2008)
- Member, Faculty Senate Committee on Nominations (2008-2009; 1997-1998)
- Member, Graduate Group in Education, (2002-present)
- Member, Pan-Asian American Community House (PAACH) Advisory Board (2002-2008)
- Member, Graduate School of Education Race in Education Grant Selection Committee (2007-2008)
- Member, Provost's Consultative Committee (2005-2006)
- Member, Associate Provost Search Committee (2005-2006)

- Member, Provost's Diversity Fund Committee (2007-2008; 2004-2005; 2003-2004)
- Member, University Committee on Research (2003-2004)
- Member, Search Committee for Director of Pan-Asian American Community House (PAACH) (2004, 2000)
- Member, Minority Faculty Equity Committee (2002-2005)
- Member, Committee on International Programs (2000-2001)
- Member, President's Task Force on Asian/Pacific American Student Affairs (1997-1998)

Service to the Profession

American Education Researchers Association

- Member, Professional Development and Training Committee (2016-2019).

American Sociological Association (ASA)

- Vice-President Elect; Vice-President, and Past-Vice President (2017-2018; 2018-2019; 2019-2020) (*Elected*)
- Organizer, Asia and Asian America (general session) for 2019 Annual Meetings.
- Program Committee, 2019 Annual Meetings
- Organizer, Education (general session) for 2016 Annual Meetings.
- Chair-Elect, Chair, and Past-Chair, Children and Youth Section (2014-2015; 2015-2016; 2016-2017) (*Elected*)
- ASA Nominations Committee. (2014-2016) (*Elected*)
- Council Member, Sociology of Education Section (2014-2016) (*Elected*)
- Chair, James Coleman Award for Best Paper in the Sociology of Education (2014-2015)
- Misc. other paper award committees
- Nominations Committee, International Migration Section (2013-2014)
- Session Organizer, Regular Session on "Asian and Asian Americans" 2008 Meetings of the ASA (2007-2008)
- Council Member, Asia and Asian America Section, (2002-2005) (*Elected*)
- Regular Session Organizer, "Children/Youth." 2002 Annual Meetings of the ASA (2001-2002)

Population Association of America (PAA)

- PAA on the Hill. 2018. One of 15 demographers to visit Congressional Offices to promote NICHD and social science survey instruments (such as the Census, etc.)
- Board Member, Population Association of America, (2008-2011) (*Elected*)
- Diversity Committee, Population Association of America, (2013-2014)
- Regular Session Organizer, Regular Session on "Race, Ethnicity, and Panethnicity." 2012 Annual Meetings, (2011-2012)
- Member, Early Career Award Selection Committee, (2011-2012)
- Member, Dorothy S. Thomas Award Selection Committee, (2004-2007)
- Regular Session Organizer, "Demography of Asian Americans and Pacific Islanders." 2008 Annual Meetings, (2007-2008)
- Regular Session Organizer, "Race and Ethnic Differences in Schooling." 2004 Annual Meetings, (2003-2004)
- Regular Session Organizer, "Children of Immigrants." 2003 Annual Meetings, (2002-2003)
- Regular Session Organizer, 1999 Annual Meetings, (1998-1999)

Association for Asian American Studies (AAAS)

- Program Committee, Annual Meeting, Miami, FL (2016).
- Board Member, (Mid-Atlantic/South Representative), (2003-2005). (*Elected*)
- Book Award Committee, (2005-2006).
- Program and Site Committees, Annual Meeting, Philadelphia, PA (1999-2000).

Editorial Boards

- Editorial Board, *Socius* (2021-
- Series Editor (with Hyunjoon Park), *Research in the Sociology of Education*, (2014-2018)
- Editorial Board, *Social Problems*, (2014-2016)
- Editorial Board, *Social Science Quarterly*, (2006-)
- Editorial Board, *Sociological Forum*, (2013-2016)
- Editorial Board, *Sociological Perspectives*, (2004-2006; 2012-14)
- Editorial Board, *American Sociological Review*, (2012-2014)
- Editorial Board, *Social Science Research*, (2008-2014)
- Editorial Board, *Social Psychology Quarterly*, (2008-2010)
- Editorial Advisory Board, *Ethnic Studies: An Interdisciplinary Journal of Culture, Race, and Ethnicity*, (2005-2007)
- Assistant Book Review Editor, *American Journal of Sociology*, (1994-1996)
- Book Review Editorial Board, *American Journal of Sociology*, (1993-1996)

Other Professional Service

- Middle Grades Longitudinal Study (MGLS) Technical Review Panel, National Center for Education Statistics, (May 2016 -).
- Study Section, NIH Special Emphasis Panel for R03s & R21s (2007; 2008)
- Research Affiliate, Joint Center for Poverty Research, University of Chicago and Northwestern University, (1999-2002)

Other Service & Presentations to the Community

- Quoted in Washington Post, USA Today, Los Angeles Times, The Wrap, The Insider. Appeared on CT NPR, Wyoming NPR, and ACADAMES Podcast. Appeared on CNN, France 24, KRON-4 (NBC Affiliate in San Francisco) in 2021.
- Presentation about the Asian American population to the Asian Arts Initiative's Staff, January 2016 Philadelphia, PA.
- Guest Panelist, "Why College Fails to Close the Racial Wealth Gap." Huffington Post Live. August 17, 2015. <http://live.huffingtonpost.com/r/segment/the-economic-equality-gap-for-minorities-in-america/55cb56f12b8c2a2c1600013d>
- Academic Consultant to Asian Arts Initiative's 20th Anniversary Exhibit, Philadelphia, PA (2013-2014).
- Volunteer Assistant Guitar Instructor, Asian Arts Initiative Youth Arts Workshop (for middle-school youth) (2013-2014).
- Brought Kalpen Modi (aka Kal Penn, a leading Asian American film and TV actor and past Associate Director, White House Office of Public Liaison) to University of Pennsylvania as an adjunct lecturer for a course in Spring 2008 for Asian American Studies. News appeared in more than 160 articles in March 2007 in publications including *The New York Times*, *USA Today*, *Washington Post*, *The Chronicle of Higher Education*, etc. (2007).
- November 2005. Invited Participant and Discussant, Laboratory for Student Success (LSS) Invitational Conference, "Immigrant and Minority Children." Washington, DC. (November, 2005).
- Panelist, *Philadelphia Inquirer*. Workshop for writers and editors at the *Philadelphia Inquirer* on improving coverage of Asian Americans, Philadelphia, PA, (July, 2005).
- Invited Discussant and Participant, NIH Workshop, "Addressing Health, Educational, and Socioeconomic Disparities of Children in Immigrant Families." Bethesda, MD, (May, 2005).
- Panelist, Asian American Journalists Association Media Education Workshop. (Audience of 60 producers, editors, publishers, and journalists from network television outlets and daily newspapers in the Philadelphia Region), Philadelphia, PA, (May, 2005).
- Session on Immigrant Students and Education, "Psychological Well-Being and Educational Achievement Among Immigrant Youth" to a group of 35 editorial writers, Hechinger Institute on Education and the Media, Columbia University, New York, NY, (April, 2000).

- “Addressing the Needs of Asian American Male Youth.” Annual Conference of Public Education Network. Washington, DC., (November, 1997).

Students:

Past Dissertation Committees (department and date completed; current position if known)

*signifies that Kao was Chair or Co-Chair:

1. Christopher Weiss, Sociology, University of Pennsylvania, 1999. *Director, Quantitative Methods in the Social Sciences Program, New York University, NY, NY.*
2. Aubrey Wang, Graduate School of Education, University of Pennsylvania, 2000. *Professor of Educational Leadership, St. Joseph's University, Philadelphia, PA.*
3. Scott Stoner-Eby. Sociology, University of Pennsylvania, 2002.
4. Jennifer S. Thompson, Sociology, University of Pennsylvania, 2003. *Director, Equal Measure. Philadelphia, PA.*
5. Margaret Magat, Folklore, University of Pennsylvania, 2003. *Cultural Resources Program Manager, SpecPro Professional Services.*
6. Mary Fischer, Demography, University of Pennsylvania, 2003. *Associate Professor (with tenure) of Sociology, University of Connecticut, Storrs, CT.*
7. Sara Goldrick-Rab, Sociology, University of Pennsylvania, 2004. *Professor (with tenure) of Higher Education Policy and Sociology, Temple University.*
8. Nolan Malone, Demography, University of Pennsylvania, 2004. *Vice President for Pacific Operations and Director, The McREL Pacific Center for Changing the Odds, Honolulu, HI.*
9. Donghui Zhang, Graduate School of Education, University of Pennsylvania, 2005. *Associate Professor of Education, School of Education, Renmin University, Beijing, China.*
10. Vinay Harpalani, Graduate School of Education, University of Pennsylvania, 2005. *Associate Professor of Law, University of New Mexico.*
11. Hyekyung Choo. School of Social Work, University of Pennsylvania, 2005. *Associate Professor of Social Work, National University of Singapore.*
12. Nariko Takayanagi-Heine, Graduate School of Education, University of Pennsylvania, 2005. *Department Chair, Pacific Rim Studies, Langara College, Vancouver, British Columbia, Canada.*
13. Danielle Kane, Sociology, University of Pennsylvania, 2006. *Assistant Professor of Sociology, DePauw University, Greencastle, IN.*
14. Janel Benson, Sociology, University of Pennsylvania, 2006. *Associate Professor of Sociology, Colgate University, Hamilton, NY.*
15. *Elizabeth Vaquera, Sociology, University of Pennsylvania, 2007. *Director, George Washington Cisneros Hispanic Leadership Institute, George Washington University.*
16. *Jamie Mihoko Doyle, Demography, University of Pennsylvania, 2007. *Research Staff Member, Institute for Defense Analyses, Washington, DC.*
17. Yuping Zhang, Sociology. 2007, University of Pennsylvania, *Associate Professor of Sociology, Lehigh University, Bethlehem, PA.*
18. Michele Munoz-Miller, Graduate School of Education, University of Pennsylvania, 2009. *Senior Scientific Researcher, Analytica. Havertown, PA.*
19. Rachele Brunn, Sociology, University of Pennsylvania, 2009. *Associate Professor of Sociology and Anthropology, Fairfield University, Fairfield, CT.*
20. Mathew Creighton, Demography and Sociology, University of Pennsylvania, 2009. *Associate Professor. School of Sociology, University College Dublin (Dublin, Ireland).*
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29. *Burke, Ruth H., Sociology, University of Pennsylvania, 2013. Co-Founder and Senior Advisor, Lithero.
30. *Sebastian Cherng, Education and Sociology, University of Pennsylvania, 2014. *Associate Professor of Education, New York University, New York, NY.*
31. Joanna Pinto-Coelho, Sociology, University of Pennsylvania, 2016. Writing Advisor, Virginia Commonwealth University.
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33. Calvin Zimmermann, Sociology, University of Pennsylvania, 2018. *Assistant Professor of Sociology, Notre Dame.*
34. Ran Liu. Sociology, University of Pennsylvania. 2019. *Assistant Professor of Education, University of Wisconsin, Madison.*
35. Shantee Rosado. Sociology, University of Pennsylvania, 2019. *Assistant Professor of Latin American Studies, Rutgers University, New Brunswick.*
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39. *Kennan Cepa. Sociology. University of Pennsylvania. 2021. *Post-doctoral Fellow. University of Michigan*
40. Karam Hwang, Sociology, University of North Carolina, Chapel Hill. 2021.
41. Yun Cha. Sociology. University of Pennsylvania. 2021. Consultant, Ernst & Young.

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3. Janel Benson, Sociology, 2003.
4. *Rachelle Brunn, Sociology, 2004.
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21. Tyler Baldor, Sociology, 2016.
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24. Adira Monserrat Fierro-Villa, Sociology, 2016.
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27. *Yun Cha, Sociology, 2017.
28. Haley Pilgrim, Sociology, 2017.

Second-Year Papers at Yale University

1. Jing Ping, 2018.
2. Kalisha Dessources, 2018.
3. Keitaro Okura, 2020.
4. Hannah Tessler, 2020.
5. Meera Choi, 2021.

Dissertation Committees (in progress)

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